

Abbots Ripton Church of England Primary School

SEN TEACHING ASSISTANT

Person specification

Essential	Desirable	How assessed
QUALIFICATIONS <ul style="list-style-type: none"> Grade C in GCSE English and Maths or equivalent 	<ul style="list-style-type: none"> First Aid qualification Evidence of continuous and further professional development Qualified status e.g. HLTA Recognised training in supporting specific additional needs 	<ul style="list-style-type: none"> Application form
EXPERIENCE <ul style="list-style-type: none"> Recent experience of working with children/a child with special educational needs Recent experience in a primary classroom setting Experience of delivering targeted interventions with small groups or 1:1 	<ul style="list-style-type: none"> Experience of working within a special school or a specialist provision 	<ul style="list-style-type: none"> Letter of application Interview
SKILLS AND KNOWLEDGE <ul style="list-style-type: none"> A knowledge of the expectations in the Early Years Framework and an ability to make observations against these. An ability to communicate effectively both in writing and verbally An ability to work well as part of a team An ability to maintain and develop the Christian vision and values of the school 	<ul style="list-style-type: none"> Ability to monitor learning and collect evidence of progress A knowledge of the national curriculum expectations Training undertaken to deliver recognised, structured interventions such as 1stClass@Number, Catch Up Literacy/ Numeracy, Every Child Count, Reading Recovery etc. 	<ul style="list-style-type: none"> Letter of application Interview References
PERSONAL QUALITIES/DISPOSITION <ul style="list-style-type: none"> Warm and friendly personality with the ability to empathise Committed to high standards of education, conduct and achievement A positive and resilient individual with drive, integrity, independence and a cheerful disposition. 	<ul style="list-style-type: none"> Creative and imaginative thinker A willingness to participate in the wider life of the school 	<ul style="list-style-type: none"> Letter of application Interview References

Our church school creates a firm foundation where together, with God's help and with the help of others, we learn for life, achieve our best and grow in faith.